

type of thinking and this different type of culture to emerge and be successful in the future."

Paul Thies: Yeah, and I imagine that underpinning all of that is trust, right? And it goes back to, Stan, what you said earlier about your subordinates having ... I think there had to have been a certain element of trust where they [00:07:00] could manage up, so to speak, so that allowed you to do what you needed to do and them to do what they needed to do. Now, Bruce, you recently contributed a chapter in a book called Navigating the Digital Age, in which you admonish
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consider the fact that, as we reimagine the workforce of the future and start to develop that next greatest generation of leaders, that the things that will keep them on [00:30:00] your team aren't the same things that kept us on the team over the years, and perhaps meaningful work and putting them in environments where they can do meaningful work, things that matter, will go a long way towards not only getting them, but keeping them and inspiring them.

Paul Thies: Well said. Well, General McChrystal and General Crawford, I want to thank you both very much, and I would be remiss if I didn't thank you both so much for your service to our country. We owe you a huge debt of [00:30:30] gratitude, so thank you.